



EarthClaims LLC

107 S. West Street, Alexandria, Virginia 22314

EarthClaims Staff Verification Inspector Animal Welfare Programming

EarthClaims LLC provides private, third-party verification services to clients worldwide. The Animal Welfare Verification Inspector is a trained and qualified professional whose primary job responsibilities include on-site audits of livestock and poultry production operations.

During onsite visits, the Verification Inspector interacts with producers, conducts a review of records, and makes direct observations of the operation's production systems.

Inspectors prepare and submit written reports of their observations to EarthClaims for use in evaluating the suitability of the operation for animal welfare certification.

The inspector is a remote position due to the geographical distribution of EarthClaims' clients. The role requires excellent interpersonal, written, and oral communication skills including the ability to present complex material to various audiences. Professional, accurate, and impartial inspection work is critical to the delivery of quality verification services.

Location: Ideal candidates will be based southeastern Pennsylvania. This is a remote position with overnight travel up to 75% of the time.

Required Qualifications:

- A Bachelor's degree involving major study in Animal Sciences, Agriculture or other allied field.
- Two years of professional level experience in farming or animal production systems.
- Demonstrated ability to work in a customer-oriented environment and deliver certification services with precision, impartiality, and professionalism.
- Attention to detail, organization, communication skills, and timely completion of assignments.
- Proven record of excellent communication skills – verbal and written.
- Excellent time management skills and ability to prioritize work.
- Ability to learn and understand complex program standards.
- Proficiency in MS Office (MS Excel and Word, in particular).

Desired Qualifications:

- Experience working with agricultural producers.
- Experience with beef, pigs, broiler chicken, or turkey production systems.
- Experience in farming/ranching and food distribution.

- Experience with verification systems.
- Experience working in a regulatory environment.

Work Requirements:

The Verification Inspector is a fully remote position that requires frequent overnight travel up to 75% of the time, with the ability to travel by car and plane. The ability to stand or walk for extended periods of time is required. This position offers opportunities for advancement as EarthClaims continues to grow and expand.

Responsibilities include, but are not limited to:

- Maintaining an understanding of current program standards and any clarifications provided by the standards setter.
- Scheduling and conducting travel and inspections.
- Completing and submitting report forms in a timely manner.
- Providing further clarification to EarthClaims staff on areas in question.
- Providing timely feedback to EarthClaims on questions specific to standards and client concerns.
- Interacting with clients in a professional and confident manner.

Minimum Requirements:

- Successful completion of minimum training and credential requirements specific to the certification for which they are assigned.
- Knowledge of animal production systems.
- Valid driver's license.

Schedule:

- Regular Monday through Friday schedule, with infrequent weekend travel required based on business needs.
- This listing is for a full-time staff inspector position. Candidates who are not selected for a staff role may be considered for contract opportunities. Well qualified individuals interested in flexible, contract-based work with variable schedules and workloads are encouraged to apply.

Compensation:

- Competitive salary commensurate with experience
- 401(k) retirement plan with employer contributions
- Health insurance coverage effective on the first day of employment, with the company subsidizing a portion of employee premiums
- Quarterly stipend to offset cell phone and internet expenses
- Generous paid time off and parental leave

Qualified candidates may apply by sending a resume and cover letter to jobs@earthclaims.com